WESTCOAST CLOUD

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DYNAMICS 365 HUMAN RESOURCES LICENSING

Dynamics 365 Human Resources creates workplaces where people and businesses thrive.

Built on the philosophy of data-driven, people-centric HR, this platform goes beyond traditional people management. Use it to help your customers improve their organisational agility, optimise HR programmes and transform employee experiences.

Human Resources is licensed per user.

Human Resource professionals are typically licensed as full users. Non-HR users, for instance employees who need self-serve access, can be licensed through Team Members licenses, Human Resources Self Service licenses, or Operations Activity user licenses.

Human Resources licences come with 2,000 Customer Voice responses per tenant per month. Additional response packs (1,000 responses/tenant/month) can be purchased as needed.

HUMAN RESOURCE SECURITY ROLES

ROLE	SECURITY ROLE DESCRIPTION	HR SELF SERVICE	TEAM MEMBERS	OPS-ACTIVITY	HUMAN RESOURCES
Contractor	Worker in contractor relationship with legal entities				
Employee	Worker in employment relationship with legal entities	●	●	●	●
Pending worker	Worker in pending employment relationship with legal entities				●
Manager	The manager role represents a direct line manager within HR who is responsible for managing employees based on reporting relationships defined by the position hierarchy. It grants access to the My team page within employee self-service				●
Absence Manager	Reviews and manages leave and absence for a limited group of employees not in a direct reporting relationship				●
Compensation and Benefits Manager	Documents compensation and benefit events, responds to compensation and benefit enquiries, and records the financial consequences of compensation and benefit events				●
FMLA Administrator	Information and functionality around managing employees who are out an FMLA leave				●
Human Resource Assistant	Documents human resource events and responds to human resource enquiries				●
Human Resource Manager	Periodically reviews human resource process performance and enables the human resource process				●
Payroll Administrator	Documents payroll events, responds to payroll enquiries, and records the financial consequences of payroll events				●
Payroll Manager	Authorises activity in the payroll process				●
Recruiter	Documents recruiting events, responds to recruiting enquiries and records the financial consequences of recruiting events				●
Training Manager	Documents training events, responds to training enquiries, and records the financial consequences of training events				●